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பிரதேசிய சங்வர்த்தனை வங்கி
Pradeshiya Sanwardhana Bank

CAREER OPPORTUNITIES

Pradeshiya Sanwardhana Bank, as the premier state-owned development bank in Sri Lanka with a network of 272 branches islandwide, invites applications from talented, qualified, dynamic, energetic and result oriented high performing youth with following qualifications to team up with PSB as;

MANAGEMENT TRAINEES

Eligibility Criteria

1. Should be a citizen of Sri Lanka.
2. Should possess a **Degree with a Class** from a university recognized by the University Grants Commission (UGC) in any of the following disciplines/fields:

   Banking and Finance, Management (Public/Business Administration) Accountancy, Commerce, Economics, Agriculture, Human Resource Management, Information Technology, Computer Science, Engineering, Science, Mathematics, Marketing, Law, Statistics or Valuation.

   Or

   A degree in any of above subject fields with a general pass and Diploma in Banking and Finance (DBF- Old Syllabus) or Diploma in Applied Banking & Finance (DABF) or Higher Diploma in Banking & Finance (HDBF) from the Institute of Bankers of Sri Lanka (IBSL) or Corporate Level from the Institute of Chartered Accountants of Sri Lanka (ICA Sri Lanka).

   Or

   An Associate Membership from the Institute of Bankers of Sri Lanka (IBSL) or a passed finalist of the Institute of Chartered Accountants of Sri Lanka (ICA Sri Lanka) / Chartered Institute of Management Accountants of the United Kingdom (CIMA-UK) / Association of Chartered Certified Accountants of the United Kingdom (ACCA-UK) / The Chartered Financial Analyst Programme of the CFA Institute (CFA-USA) / The Institute of Certified Management Accountants of Sri Lanka (CMA Sri Lanka) / The Chartered Institute of Marketing (CIM-UK) / The Institute of Chartered Accountants in England & Wales (ICA-EW).
3. Preference will be given to the applicants those who have computer or IT Literacy and ability to work in a second language.
4. Preference will be given to those who have a good understanding in community activities.
5. Below 28 years (As at the closing date of application)

Selection Procedure

- The knowledge of candidates will be tested by an on-site written competitive examination and an interview which will be conducted by the Pradeshiya Sanwardhana Bank thereafter.
- The selection is made subject to on-site supervised written competitive examination conducted by the Institute of Bankers of Sri Lanka (IBSL) on behalf of the Bank.
- Candidates who qualify at the written examination will be shortlisted for an interview conducted by the Bank, based on which the final selections will be made.
- Onsite written competitive examination which will comprise with following papers/subjects and will be held in Sinhala, Tamil and English medium.
- The candidates can select only one medium of preference for the Paper 01 & 02 and once a medium is selected the candidates shall not be allowed to change the selected language medium under any circumstances.

#	Subject	Medium	Duration	Marks
Paper 01	Analytical Skills and IQ Test(MCQ)	Sinhala/ Tamil/ English	01 Hour	100
Paper 02	General Knowledge (MCQ)	Sinhala/ Tamil/ English	01 Hour	100
Paper 03	English Language	English	01 Hour	100
	Grand Total			**300**

- On-site supervised written competitive examinations shall be conducted only in examination centers located in **Colombo.**
- Despite the candidate has passed the examination if he/she does not meet the minimum eligibility criteria determined by the bank as at closing date of the applications or submission of false/incorrect information, he/she shall be rejected at any stage of the recruitment process without any further notice. If any candidate fails to produce documentary evidence to prove the above required eligibility criteria at the time of Verification of Certificates/Qualifications which will be done by the Pradeshiya Sanwardana Bank at the interview stage, and his/her application will be rejected immediately.
- The selected candidates should be willing to work in any part of the country in line with bank's requirements. The placement shall be decided at the discretion of the management of the bank.
- The marks obtained at the competitive examination will be used only for shortlisting the candidates for the interview. Final selections will be based only on the marks obtained at the interview.
- The final selection is made in order of merit based on vacancies identified.

Appointment and Service Condition

- The training period will be two (02) years and a fixed monthly allowance for 1st year - Rs. 90,000/- and 2nd year - Rs. 100,000/- will be paid during the training period.
- During the training period, six-month evaluations will be conducted. Upon fulfilling the requirements of the training to the satisfaction of the Bank, will be confirmed in the Officer Grade IV of the permanent cadre and placed on the initial salary stage of the salary scale of Rs. 81,115 - 930x3 - 83,905/- per month. In addition, other benefits from the bank are also provided (Monthly gross salary will be about Rs.180,000/-)
- Confirmation will be subject to a Probation Period of one year (which computes after the training period of two years) and performance will be evaluated during the Probation Period.

Closing Date for Applications

20th December 2026

Method of Application

- The relevant application link is published on the RDB website at **www.rdb.lk** under the **"Careers"** Tab. Upon selecting the apply button, candidates will be directed to the **"Application for Recruitment of Management Trainees for Pradeshiya Sanwardhana Bank- 2026/27"** online application facilitated by the IBSL.
- The applications can only be submitted Online before the closing date of the applications. The online application process will be opened from **30th November 2026.** and will be closed on **20th December 2026, at 23.59 hrs**. The candidate should submit one of the following valid identity card number in the application form and the same identity card should be produced at the examination center for verification by the invigilators.
  i. National Identity Card or
  ii. Valid Passport
- Online Examination Application Form must be completed in English only. Once the online application is successfully submitted, the Institute of Bankers of Sri Lanka will notify applicants through email address provided regarding the receipt of the application.
- **Applications submitted by any method other than this Online procedure will not be accepted under any circumstances.**
- The instructions regarding the submission of applications are indicated on the website of the Institute of Bankers of Sri Lanka at **www.ibsl.lk** . It is the responsibility of the applicant to fill the application having carefully read the said instructions.
- Any application not complying with the application submission procedure of IBSL, will be automatically rejected at the application submission stage.

Examination Fee

Non-Refundable Examination Fee is **Rs. 3,000/-** per candidate, payable to PSB will be collected online through the application process. Payment of Examination fee of **Rs. 3,000/-** should be made using only Visa / Master Card/ Union Pay Debit or Credit Card with online payment facilities enabled.

Other Terms & Conditions

- Candidates are subject to the rules and regulations imposed by the Institute of Bankers of Sri Lanka regarding the conduct of the examination and the release of results.
- If it appears that there is any discrepancy or inconsistency between the language versions of this advertisement published in the Sinhala, Tamil or English medium, in such a case, action will be taken in accordance with the Sinhala publication.
- All applications will be treated in strict confidentiality, and any form of canvassing will be regarded as a disqualification.
- The bank retains the right to call only the shortlisted candidates.
- The bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement at any stage of the recruitment process without any further notice.
- The bank & the Institute of Bankers of Sri Lanka (IBSL) protects the privacy and confidentiality of candidates' information as per the Personal Data Protection Policy.

Chief Human Resources Officer
Pradeshiya Sanwardhana Bank
No:933, Kandy Road,
Wedamulla,
Kelaniya.

011 203 54 54
www.rdb.lk